

CREATING OPPORTUNITIES AND **BUILDING CAPACITY**

Helping to Develop a Knowledgeable & Skilled
Construction Workforce in San Francisco



Local Hiring Goals

- San Francisco resident hiring goals: 50% for non-union administrative and project engineering positions and for clerical and project engineering internships
- 30% goal for union journeymen and apprentices who are San Francisco residents
- 50% hiring goal for new apprentices who are City-Build Academy graduates
- 14% LBE hiring goal

The Integrated Project Delivery Team for the new Van Ness and Geary Hospital and the St. Luke's Replacement Hospital Is Committed to Local Hiring

We are working together with the San Francisco Office of Economic and Workforce Development (OEWD) to set a new standard for workforce development in San Francisco.

Our work includes: outreach meetings in the community • new partnerships • contact with over 200 people from 151 local companies • class presentations and hands-on training sessions at CityBuild Academy • three new hires as pre-apprentices from CityBuild • two new full-time administrative hires and three administrative internships through Mission Hiring Hall (MHH) • participation on the advisory council for MHH's California program • engaging local unions in innovative approaches to meeting goals.



HerreroBOLDT.



Plumbing with Southland Industries

Southland Industries spends half a day with students performing hands-on work with copper tubing. The scope of the project was to fabricate a “CityBuild” sign with $\frac{3}{4}$ ” copper tubing. Six groups of students were provided a portion of the Autocad design created by Southland’s Mark Williams. The students learned how to measure, cut, clean, solder and fabricate copper tubing. Each piece of the work was then fabricated into a complete CityBuild sign.



Tile Setting with D&J Tile

D&J Tile spends half a day with students performing hands-on tile setting work. Each student was provided with the materials to complete a custom design tile board. They learned how to design, measure and safely cut tile, apply tile to the board with spacers, and grout the tile.



Sheet Metal with Southland

Southland Industries spent half a day with students performing hands-on work with sheet metal. The scope of the project was to fabricate a sheet metal tool tray. The tool tray project was delivered to the academy with patterns complete. The students formed flat metal onto trays and assembled the ends and handle.



Electrical with Rosendin/IBEW

Rosendin Electric and the International Brotherhood of Electrical Workers Local 6/San Francisco Electric Contractors Association’s Joint Apprenticeship and Training Committee spent an entire day with 37 CityBuild Academy students who performed hands-on work in electrical wiring and piping. Students learned to use Romex wiring to install and wire a receptacle, switch and light. They worked on bending small and large conduit. They also built an illuminated, four-sided City Build sign.

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